

D.A.V. Velankar College of Commerce, Solapur

Institutional Gender Sensitization Plan

D.A.V. Velankar College of Commerce, Solapur is committed for holistic development of all the stakeholders. The college provides co-education in commerce and management for UG, PG and research. Along with academic development of the stakeholders, the college is committed for safety, security, self-esteem of genders, equal concerned for girls and boys admitted in the college for the purpose of implementation and participation in academic, administrative, curricular, co-curricular and extracurricular activities.

The commitment:

1. Gender equality on campus for all activities.
2. Equal participation and opportunity for all genders.
3. Zero tolerance on the issues of sexual discrimination and abuse.
4. Establishment of formal mechanism to deal with the issues related to sexual discrimination and abuse.
5. Conduct of gender awareness and sensitization activities on regular basis.

Action and related bodies:

1. Involved bodies in gender sensitization:

- College development committee.
- Internal compliant committee.
- Grievance redressal committee.
- Departments
- National Service Scheme
- NCC
- Counseling Cell for Girls and Boys

2. Scope of the activities:

Scope for activities based on gender sensitization will be organized at institutional level and in association with university, NGOs, other institutions or government bodies functional in the area.

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3. Type of activities to be implemented:

- CDC, IQAC will approve academic calendar which would include gender sensitization activities.
- Awareness about gender sensitization in the syllabus to be brought to the notice of students and teaching methodologies planned accordingly involving students.
- National Service Scheme & NCC will organize activities involving NGOs and the register organizations. The activities may include child sexual abuse awareness, awareness about female feticide, gender awareness essay competition, rallies, street plays, lectures and workshops on women entrepreneurship, legal provisions for safety, etc.
- Counseling cell for girls and boys will focus on regular activities on health issues, psychological issues of women, stress and life skills issues of women on regular basis in association with the expert appointed by the college.
- The activities will cover self-defense training programmes, yoga and health skills.
- Regular visits of certified counselors on continued basis.
- Regular meetings of anti-ragging, grievance redressal committees to monitor gender equality in the institution.
- Organization of women entrepreneurship and empowerment activities by the departments and counseling cells.
- Organize statutory provisions information and awareness activities by counseling cell through rallies throughout the years.
- Gender and human rights awareness activities conducted on regular basis.
- Display of contact numbers of committee members and statutory provisions on the campus of institution.

These activities will be conducted according to academic and activity calendar of the institution and the report will be submitted as per schedule for further discussion by the concerned.

